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CIVIL SERVICE COMMISSION KUMISION I SETBISION SIBIT



MINUTES OF MEETING THURSDAY December 07, 2017

The Civil Service Commission met on **December 07, 2017**, in the CSC Board Room, Bell Tower, 710 Marine Corps Dr., Suite 201, Hagatna, Guam 96910.

Commissioners present:	CSC Employees present:
Edith Pangelinan, Chairperson	Peter S. Calvo – Executive Director
Lourdes Hongyee, Vice Chairperson	R. Todd Thompson – Administrative Counsel (ALJ)
Priscilla Tuncap	Vickilynn Sablan – PMA III
John Smith	Cynthia Camacho – PMA II
Catherine Gayle	Susan Corbin-Legal Secretary
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I. CALL TO ORDER:

The meeting was called to order by Chairperson Pangelinan at 5:49 p.m.

II. APPROVAL OF MINUTES:

None was submitted.

III. NEW BUSINESS:

1. Motion Hearing:

Johnny C. Toves vs. Department of Public Works; CSC Case No. 17-AA16T

Present for Management was Assistant Attorney General Debra Lefing and DPW Acting Director, Ms. Arlene Pierce. Lay Representative Robert E. Koss represented Employee Johnny C. Toves, whom was also present.

Due to the numerous amount of Motions filed in this case and the anticipated lengthy continuance for the Hearing On The Merits, the Commission decided to reschedule for Tuesday, December 19, 2017 at 5:45 p.m. This re-scheduling was also agreed upon by both parties.

Civil Service Commission Minutes of December 07, 2017

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IV. OLD BUSINESS:

1. Hearing On The Merits: (Continuation)

<u>Juan P. San Nicolas vs. Guam Fire Department; CSC Case No. 17-GRE17</u>

Present for Management was Assistant Attorney General David J. Highsmith, Esq. and Assistant Fire Chief Joey Manibusan. Attorney Jacqueline T. Terlaje, Esq. represented the Employee, Juan P. San Nicolas, whom was also present.

Witness: Vivian Perez Quichocho was questioned by Attorney Highsmith for Management, then cross-examined by Attorney Terlaje for Employee. Finally, questioned and then excused by the Commissioners.

Closing arguments was presented by Attorney Terlaje. Acting Chief Manibusan requested to postpone Management's closing arguments, which was approved by the Commission, and to also incorporate it with deliberations on Tuesday, December 12, 2017 at 5:45 p.m.

V. GENERAL BUSINESS:

Mr. Calvo gave updates regarding handling of CSC court cases and administrative matters.

Mr. Thompson gave updates regarding legal matters.

VI. <u>ADJOURNMENT:</u>

Upon a motion made by Commissioner Tuncap, and seconded by Vice Chair Hongyee, the Commissioners adjourned at approximately 8:07 p.m.

Submitted for Approval:

JULITA T. SANTOS Board Secretary

APPROVEDE

EDITH/PANGELINAN, Chairpersor

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(Approved as Amended) December 07, 2017

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Commissioners present:	CSC Employees present:
Edith Pangelinan, Chairperson	Peter S. Calvo – Executive Director
Lourdes Hongyee, Vice Chairperson	R. Todd Thompson – Administrative Counsel (ALJ)
Priscilla Tuncap	Vickilynn Sablan – PMA III
John Smith	Cynthia Camacho – PMA II
Catherine Gayle	Susan Corbin-Legal Secretary

I. <u>CALL TO ORDER:</u>

The meeting was called to order by Chairperson Pangelinan at 5:49 p.m.

II. APPROVAL OF MINUTES:

None was submitted.

III. <u>NEW BUSINESS:</u>

1. Motion Hearing:

Johnny C. Toves vs. Department of Public Works; CSC Case No. 17-AA16T

Present for Management was Assistant Attorney General Debra Lefing and DPW Acting Director, Ms. Arlene Pierce. Lay Representative Robert E. Koss represented Employee Johnny C. Toves, whom was also present.

Due to the numerous amount of Motions filed in this case tonight, and the anticipated lengthy continuance for the Hearing On The Merits for Juan P. San Nicolas vs. Guam Fire Department; CSC Case No. 17-GRE17, the Commission decided to reschedule for

Tuesday, December 19, 2017 at 5:45 p.m. This re-scheduling was also agreed upon by both parties.

IV. **OLD BUSINESS:**

1. Hearing On The Merits: (Continuation) Juan P. San Nicolas vs. Guam Fire Department; CSC Case No. 17-GRE17

Present for Management was Assistant Attorney General David J. Highsmith, Esq. and Assistant Fire Chief Joey Manibusan. Attorney Jacqueline T. Terlaje, Esq. represented the Employee, Juan P. San Nicolas, whom was also present.

Witness: Vivian Perez Quichocho was questioned by Attorney Highsmith for Management, then cross-examined by Attorney Terlaje for Employee. Finally, questioned and then excused by the Commissioners.

Closing arguments was presented by Attorney Terlaje. Acting Chief Manibusan requested to postpone Management's closing arguments due to the expulsion of Attorney Highsmith for his unbecoming behavior in the boardroom. This request was approved by the Commission, and they also decided to incorporate it with deliberations on Tuesday, December 12, 2017 at 5:45 p.m.

V. GENERAL BUSINESS:

Mr. Calvo gave updates regarding handling of CSC court cases and administrative

Mr. Thompson gave updates regarding legal matters.

VI. **ADJOURNMENT:**

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	Submitted for Approval:
	JULITA T. SANTOS Board Secretary
APPROVED:	
EDITH PANGELINAN, Chairperson	